

Objective:

The objective of this Privacy Policy is to protect the privacy of persons dealing with Head Digital Works Private Limited disclose and store Information in accordance with the legal requirements and in order to mitigate operational risks.

Overview:

References to "we", "our" or "us" in this Policy refer to HDWPL, that is responsible for processing your personal data, as may avail from us.

For the purposes of this Policy, any reference to "Services" is a reference to all the products and services offered by HDWPL offline, and any reference to "Sites" is a reference to any of the HDWPL websites (including any mobile version of HDWPL or a brand name that we own. "Terms of Services" refer to the terms and conditions of A23 as set out on a23.com

HDWPL provides products and services via multiple domains. When you visit any of our sites, our web servers record and the request. This information assists HDWPL to improve the structure of its web sites and to monitor their performance.

HDWPL may use 'cookies' on various web sites. Cookies are an industry standard and most major web sites use them. A cookie is stored on your computer. Usually, cookies are used as a means for HDWPL's web sites to remember your preferences. As such, HDWPL's web sites.

In some cases, cookies may collect and store personal information about you. HDWPL extends the same privacy protection to cookies or from other sources. You can adjust your Internet browser to disable cookies or to warn you when cookies are used. You may not be able to access certain areas of our web sites or take advantage of the improved web site experience that cookies offer.

HDWPL also collects Internet Protocol (IP) addresses. IP addresses are assigned to computers on the internet to uniquely identify them. HDWPL collects and manages IP addresses as part of the service of providing internet session management and for security purposes.

Policy for DND / NDNC :

By using the Website and/or registering yourself at A23.com you authorize us to contact you via email or phone call or text messages, offer promotional offers running on website & offers offered by the associated third parties, for which reasons we need your consent. And irrespective of the fact if also you have registered yourself under DND or DNC or NCPR service, you still authorize us for the purposes till 365 days of your registration with us. This Privacy Policy covers A23's treatment of personally identifiable information for our services. This policy also covers A23's treatment of personally identifiable information that A23's business partner shares with us for our services, when you enter promotions. A23 may also receive personally identifiable information from our business partner through contact no, email. Once you register with A23 and sign in to our services, you are not anonymous to us. Also during registration you authorize us to use your phone or other device to receive text messages, and other services to your wireless device. By registration you authorize us to use your name and any other service requirements or some advertising messages/emails from us.

Assurance of Privacy:

Your privacy is of utmost importance to us and we at HDWPL hereby assure you that we enforce the highest levels of confidentiality in accordance with currently applicable legislation regarding the protection, security and confidentiality of personal data. In this Policy, we outline the rights you may have in respect of your personal data held by us. The Policy relates to your personal data of this website and in relation to any contract for goods or services or other commercial relationship we may have with you or our products and services (such as your employer) that may collect, store or otherwise process your personal data.

When you provide any information to us which may include sensitive personal data or information at our site or otherwise, such information stays with us and is divulged only in accordance with the applicable laws and to the authorized persons. We do not disclose your personal information collected on the website to any data-collecting agencies or external companies for marketing or solicitation purposes.

At www.hdworks.in, we want to meet your specific needs by fostering an interactive and personalized environment. Thus, we can continuously improve our relationship with you. To assure you of our commitment to privacy, we have adopted this Policy for you.

HDWPL and your Privacy:

This policy shall apply to all the legal entities comprising of HDWPL and its subsidiary companies and shall include such entities in the future, each of which may process your personal data basis your relationship with respective subsidiaries.

Additional information on our personal data practices may be provided in contractual agreements, supplemental privacy policy or at the time of collection of your personal data.

Our use of your personal data is governed by this Policy as it may be updated from time-to-time. The most up to date version of this Policy is available on www.a23.com and A23.com. Your use of our Sites or Services, and any dispute over privacy, is subject to this Policy and our Terms of Service (including any written contract for Services between you and us or any person who provides you with access to our Services) and any written contract for Services between you and us or any person who provides you with access to our Services. Our Terms of Service may also be applicable to you and our use of your personal data.

billing support request, participate in a contest or survey, provide us with feedback or otherwise contact us.

- Payment Information related to your commercial and financial relationship with us, such as the services we provide to you payment history and your service history.
- From third parties such as HDWPL's related companies, credit reporting agencies or your representatives; we sometime parties, in connection with Services that we provide to you or propose to provide to you, where appropriate and to the e: fraud-prevention agencies, business directories, credit check reference/vetting agencies and connected network provider Services may also provide us with your personal data in that context.
- From publicly available sources of information
- From HDWPL's own records of how you make use of our services

How We use your Personal Information

Your personal information may be used to:

- Verify your identity
- Assist you to subscribe to HDWPL's and/or its associate's products and services
- Provide the services you require
- Administer and manage those services, including charging, billing and collecting debts
- Inform you of ways the services provided to you could be improved or of additional products, services or plans that cou
- To respond to your inquiries, to provide any information that you request, to address technical support tickets, and to pr
- Conduct appropriate checks for credit-worthiness and for fraud
- Research and develop HDWPL's and/or its associates' products and services
- To administer, monitor, improve and customize our Sites and Services, for our internal operations, including troublesho research and analytical purposes, so that we can provide our customers with a better customer experience
- Gain an understanding of your information and communication needs in order for HDWPL to provide you with a better
- Maintain and develop HDWPL's business systems and infrastructure, including testing and upgrading of these systems. HDWPL can promote and market its or its associates or any third party services to you (including by way of direct mail does this to keep you informed of its products, services and special offers as also any promotional offers designed by HI not wish HDWPL to promote and market its products, services, and special offers to you, please contact our Customer S
- To defend any demands, claims and litigations or proceedings arising against HDWPL.
- To investigate, prevent or take action regarding illegal activities, fraud, threats to our property or personnel and violatio: to meet our legal and regulatory obligations.
- Carry out any activity in connection with a legal, governmental or regulatory requirement on us or in connection with le or prosecution &
- Transfer to any other body corporate or a person in India, or located in any other country, that ensures the same level of provided such transfer of personal information is necessary for the performance of the lawful contract between HDWPL corporate or person in India, or located in any other country.

Where do We disclose your Personal Information:

In order to deliver the services, you require, HDWPL may disclose your personal information, to the extent required only, of HDWPL. Your personal information is disclosed to these agencies/organizations only in relation to the services being pr of services through innovations:

- Subsidiaries and affiliates
- Sales and Marketing

In addition, HDWPL may disclose your personal information to:

- You or Your authorized representatives or your legal advisers (e.g. when requested by you to do so)
- Credit-reporting and fraud-checking agencies
- Credit providers (for credit related purposes such as credit-worthiness, credit rating, credit provision and financing)
- HDWPL and /or Sister Companies of HDWPL
- HDWPL's professional advisers, including its accountants, auditors and lawyers
- Government, regulatory, judicial and quasi-judicial authorities, agencies and other organizations, as required or authorized
- Organizations who manage HDWPL's business and corporate strategies, including those involved in a transfer/sale of all and trade receivables) and those involved in managing HDWPL's corporate risk and funding functions (e.g. securitization) disclose personal data in response to lawful requests by public authorities, including Security Agencies to meet national co-operation with law enforcement agencies.

Storage and Retention:

Your information or data will primarily be stored in electronic form. However, certain data can also be stored in physical form.

Your information will remain with us during your active association on account of subscription to our services and/or on a non-exclusive basis, direct and indirect. Post your disassociation, the information will be retained by us for the purposes of preventing wrongdoing in connection with the Service or to comply with legal and compliance obligations.

Confidentiality of Personal Information:

We have procedures that limit employee access to your personal information to those employees only who need to have access to your information. We educate our employees about the importance of confidentiality and customer privacy through standard operating procedures, training programs and other measures.

All our employees are obligated to protect confidentiality and ensure security as per HDWPL Code of Conduct. Our third-party service providers are required to adopt and maintain reasonable level of security practices and procedures to ensure security of information received from us.

To prevent unauthorized access, maintain data accuracy and ensure the correct use of information, we have put in place various technical and administrative measures designed to help safeguard the personal data that we collect via the sites. We cannot assure you that personal data that we collect will never be accessed or used in an unauthorized way, which may be beyond our control. We have put in place procedures to deal with a suspected personal data breach, and we shall notify you and any applicable authorities if we have identified a breach. If you have a username and password to access our services, you should take steps to protect your computer by, among other things, signing off after using a shared computer, choosing a robust password that nobody else knows, and keeping your password private. We are not responsible for any lost, stolen or compromised passwords, or for any activity on your account caused by you.

Protecting your information exchanged online:

When you apply online for our service, or provide information to us at our website, you provide personal and financial information or payments. Information provided to us at our website is sent in a "secure session" established with SSL technology. Information that is sent over the Internet between your computer and us by encrypting it and thus prevents misuse.

Limitation of Liability:

You will appreciate and agree that no data transmission over the Internet is completely secure and for reasons outside our control we cannot protect any information that you make available to the general public in any publicly accessible area of our website. We will not be liable for any breach of security, or the disclosure of Personal Information unless HDWPL has been proven to be grossly and willfully negligent.

Access, Correction and Deletion:

HDWPL takes all reasonable precautions to ensure that the personal information it collects, uses and discloses is accurate, complete and up to date. The accuracy of the information depends to a large extent on the information that you provide. That's why HDWPL recommends that you:

- Let HDWPL know if there are any errors in your personal information and
- Keep HDWPL up to date with changes to your personal information such as your name or address. HDWPL reserves the right to delete or amend your information if you do not provide access to your information.

You may write to HDWPL in connection with deleting or amending your information maintained and retained with HDWPL.

Certain links in this site may connect to other websites maintained by third parties over whom HDWPL has no control. H any other aspect of information contained in other websites.

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